UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PROVIDENCE HEALTH SYSTEM SOUTHERN CALIFORNIA, d/b/a PROVIDENCE LITTLE COMPANY OF MARY MEDICAL CENTER

Employer

Case 31-RC-110228

and

CALIFORNIA NURSES
ASSOCIATION/NATIONAL NURSES UNITED
(CNAINNU)

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held September 10 and 11, 2013, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 279 ballots cast for and 261 ballots cast against the Petitioner, with 1 void ballot and 17 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the hearing officer's report within the time provided.

Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.¹

¹ The Hearing Officer recommended overruling Employer's Objections 1 through 3.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for California Nurses
Association/National Nurses United (CNAINNU) and that it is the exclusive collective-bargaining
representative of the employees in the following appropriate unit:

All full-time and regular part-time and per diem Registered Nurses, including those who served as relief charge nurses, employed in positions requiring an RN license and employed by the Employer at 4101 Torrance Blvd, Torrance, California 90503.²

Dated, Washington, D.C., December 27, 2013.	
By direction of the Board:	
	/s/Farah Z. Qureshi
 -	Associate Executive Secretary

² Excluded: All other employees, RNs employed at off-site units, including but not limited to: home health, hospice, transitional care center, cardiac rehab, diagnostic center, radiation oncology, and women's imaging center; employees of outside registries and other agencies supplying labor to the Employer; office clerical employees; managerial employees; confidential employees; case managers; clinical educators; education specialists; infection preventionist; clinical instructor, clinical nurse specialist; MDS Coordinator; performance improvement specialist; quality specialist; risk managers; guards; and clinical supervisors, unit managers, house supervisors, relief house supervisors, clinical coordinators, and other supervisors within the meaning of the Act.